

Minutes
Public Library Association of Annapolis and Anne Arundel County, Inc.
Library Headquarters, 5 Harry S. Truman Parkway, Annapolis, Maryland

December 19, 2019

The monthly meeting of the Board of Trustees of the Public Library Association of Annapolis and Anne Arundel County, Inc. was held at 4:00 p.m. on December 19, 2019, at Library Headquarters,
5 Harry S. Truman Parkway, Annapolis, Maryland.

Mr. William Colquhoun presided. Trustees in attendance were:

Ms. Leslie A. Anderson	Ms. Joyce Miller
Ms. Tonya Baroudi	Mr. Bert Rice
Ms. Joan Beck	Mr. Donald E. Roland
Ms. Cathy Belcher	Dr. Robert Sapp
Mr. Joseph E. Bles	Ms. Jacqueline Seamon
Ms. Laura Brown	Mr. Keith Seay
Mr. James R. Estepp	Mr. William A. Shorter
Ms. Penny Evans	Ms. Simmona Simmons
Mr. James Harle	Ms. JanElaine Smith
Ms. Deirdre Anne Hendrick	Ms. Sandra L. Solomon
Ms. Barbara Maxwell	Mr. Gerald P. Starr

Attending via telephone: Dr. Fred Stielow

The following Trustees were unable to attend: Kevin Best, Esq

Guests: Mr. Samuel Brown, Mr. Chuck Ferrar and Ms. Karen Smith, AACPL Foundation Board of Directors; and Mr. E.B. "Pat" Furguson, III, Reporter for *The Capital*.

The following staff members were in attendance:

Mr. Skip Auld	Chief Executive Officer
Ms. Terry Bowen	Chief, Human Resources
Ms. Cathy Hollerbach	Chief, Public Services and Branch Management
Ms. Christine Feldmann	Marketing and Communications Manager
Ms. Ann Glenn	Executive Director, AACPL Foundation
Mr. Rudy Rodela	Chief, Support Services
Ms. Donna Denny	Executive Assistant

Additional staff members: Ms. Gloria Harberts, Ms. Maribel Ibrahim, and Ms. Araba Maze.

Mr. Colquhoun called the meeting to order at 4:04 p.m.

Mr. Auld welcomed all meeting guests.

Mr. Colquhoun noted that the agenda provided time for public comments. No public comments were offered.

Approval of Agenda

Mr. Colquhoun asked for changes and/or approval of the meeting agenda. There were no changes. Mr. Shorter moved to approve the agenda. Ms. Beck seconded the motion. The agenda was approved.

Approval of Minutes

Mr. Colquhoun asked if there were any corrections to the minutes of the November 21, 2019 meeting. There was one correction. Mr. Rice moved to approve the minutes as corrected. Mr. Shorter seconded the motion. The minutes were approved.

Treasurer's Report

Ms. Hendrick noted the Treasurers Report included in the meeting materials. She asked if there were any questions and there were none.

Chief Executive Officer's Report

Mr. Auld said staff would provide no verbal reports in order to help provide sufficient time for board deliberation.

There were no questions about the written reports provided by staff.

Committee Reports

Budget Committee Report

Ms. Hendrick reported that the Budget Committee held its first meeting on November 30, and the County recently provided budget preparation instructions.

Diversity Committee Report

Ms. Solomon reported that Diversity Committee will meet at 3:00 p.m. prior to the April and November board meetings. Mr. Colquhoun thanked the Trustees who volunteered to serve on the committee.

Riviera Beach Capital Project (RIVCAP) Committee Report

Mr. Colquhoun reported that negotiations are underway on a lease for a temporary site for the Riviera Beach Library while the new library is under construction. The site will be announced in early 2020.

Special Committee on Cyber Security

Ms. Hendrick reported that the committee is working with Mr. Rodela on questions related to the Malware Report he submitted.

New Business

Election of New Trustee, Ms. Laura J. Brown

On behalf of the Governance Committee, Mr. Harle was pleased to nominate Ms. Laura J. Brown to serve on the Board of Trustees. He noted that Ms. Brown had been nominated by the County Executive and the County Council. He asked her to provide her background for the board. Ms. Brown said she was currently a school media specialist in Montgomery County and has worked in a range of school library environments from K-12 to community college. Ms. Brown was asked to leave the room briefly. Mr. Colquhoun called for a vote and all were in favor of electing Ms. Brown to the board. She returned to the meeting and was congratulated.

Unfinished Business

Motion to Approve Revised Salary Scale

Ms. Bowen said she had provided a revised salary scale for approval, noting that a minimum wage increase goes into effect January 1, 2020. The increase will cost the library an additional \$5,000 in 2020, and \$20,500 in 2021. In addition, two job titles on the scale had been changed. Ms. Hendrick moved to approve the revised salary scale. Mr. Shorter seconded the motion. The revised salary scale was approved.

MOTION to Approve Proposed Bylaws Amendment

Mr. Colquhoun said the proposed bylaws amendment was proposed by Mr. Best, General Counsel to the Board of Trustees, and presented at the November meeting. It addresses a conflict that could affect him or his practice by removing his voting status as an officer. Mr. Shorter moved to approve the Bylaws amendment. Ms. Maxwell seconded the motion. The Bylaws were approved as amended.

Ms. Hendrick moved to further amend the Bylaws by striking the word “six” found in Section 5.02 Executive Committee (a) since the Executive Committee will now consist of five officers, plus three directors. Mr. Shorter moved to approve the amendment. Ms. Miller seconded the motion. The Bylaws were approved as amended.

Proposal to Name the Annapolis Library

Mr. Colquhoun said the Executive Committee met prior to the meeting and agreed to provide Library Trustees and Foundation Directors an opportunity to speak their thoughts about the proposal to name the new Annapolis Library in honor of the late Speaker Michael E. Busch. He asked that speakers limit themselves to two minutes that would be timed by Ms. Feldmann.

Mr. Auld urged the board to vote in favor of the proposed resolution he prepared and reviewed it along with attached letters of bipartisan support from: County Executive Steuart Pittman; former County Executive Steven R. Schuh, Annapolis Mayor Gavin Buckley; and leaders of the state legislature including House Speaker

Adrienne Jones, Senate President Mike Miller, Senate President-nominee William Ferguson, House Minority Leader Nic Kipke and Senate Majority Leader J.B. Jennings.

Mr. Shorter moved to adopt the resolution. Ms. Hendrick seconded the motion.

Mr. Colquhoun invited the Library Trustees and Foundation Directors to begin speaking. Some supported a yes vote, while others were opposed. After the speakers concluded, a discussion ensued.

Mr. Roland noted that the naming agreement AACPL has with the County specifies that the Library has the right to approve the naming of a library for revenue, but no right for any other purpose.

Mr. Colquhoun reviewed the legal opinion of the County Attorney Gregory Swain, who advised "*the only thing the board should be considering is: 1) whether the Board is willing to give up its right to seek remuneration for the naming rights; and if so 2) whether to ask the County for permission to name the library. The County has the ultimate authority to approve naming rights and signage, not the Board.*"

Mr. Roland said that since the board does not have the ability to do the naming, it can accept and acknowledge that the state does have the right. He noted that there were no "anti-Busch" feelings involved in the deliberations, only concern for potential harm by not supporting the Foundation.

Mr. Shorter called the question.

Mr. Colquhoun read the prepared resolution aloud and asked for a vote by a show of hands. Eight voted in favor, twelve opposed, and others abstained.

Ms. Maxwell moved that the board take no action. Ms. Smith seconded the motion. A discussion ensued.

Mr. Seay suggested an amendment to the resolution to make clear that the County has the final authority, and the board would like the County to exercise that right. This way, the board is not refusing to participate but recognizing that the County has the full authority to name the library.

Ms. Maxwell withdrew her motion.

Mr. Roland drafted and read aloud the following motion: "*The Board of Trustees of the Public Library Association of Annapolis and Anne Arundel County, Inc., acknowledges that County Executive Steuart Pittman and the Anne Arundel County Council has the right to name the new Annapolis Library in honor of Speaker Michael E. Busch.*" He suggested including language from the defeated resolution about the positive contributions of Mr. Busch.

Mr. Shorter seconded the motion.

Further discussion decided that the resolution be conveyed in the form of a letter.

Dr. Stielow called the question. A vote was taken with twenty in favor and none opposed. The motion was approved. Mr. Colquhoun thanked everyone for their hard work.

Minutes
Public Library Association of
Annapolis and Anne Arundel County
December 19, 2019
Page 5 of 5

Mr. Bles moved to adjourn the meeting. Ms. Miller seconded the motion. The meeting was adjourned at 5:54 p.m.

The next meeting is scheduled for Thursday, January 16 at Library Headquarters, 5 Harry S. Truman Parkway, Annapolis.

Respectfully submitted,

A handwritten signature in black ink that reads "Barbara D. Maxwell". The signature is written in a cursive style with a long horizontal flourish at the end.

Barbara D. Maxwell
Secretary

BDM/dld